

STATINTL

REASONS FOR [] NON-CONCURRENCE OF [] TIME AND
ATTENDANCE REPORTS:

STATINTL

[] does not concur in the Time and Attendance reports because of the excessive work hours reported by []. Although [] employees report work hours a little more consistent with actual work conditions existing at the detachment, [] hours reported are usually much higher and have been as high as 325 for a month. In discussions between [] and [] justifies the excessive hours as follows:

a. During the three-day week and alert periods, when he must hold himself in readiness for possible flights, he considers himself in an on-duty status, even though he along with all personnel are told that they may leave the Base as long as they are readily available and can be back at the Base within a few hours.

b. During the USCM, when his personnel install the photo equipment in the early morning hours, he considers himself on-duty from that time until the flights return, with the ultimate completion of the photo processing, although all photo personnel are usually off duty while flights are in process. Attention is invited to the 17 and 19 hours reported by [] on 27 and 28 May.

c. [] usually reports himself on duty on the weekends when he "sacks" it on the Base. This he tries to justify with the explanation that he had some work to do in preparation for Monday's flight. Attention is invited to the few off-duty weekend days [] reported in the period from March to May.